TUNWAL E-MOTORS LIMITED

PREVIOUSLY KNOWN AS TUNWAL E-MOTORS PRIVATE LIMITED

CIN: L34300PN2018PLC180950

GSTIN (RAJASTHAN): 08AAHCT0838P1ZR

GSTIN (MAHARASHTRA): 27AAHCT0838P1ZR

REGISTERED ADDRESS: OFFICE NO 501, 5™ FLOOR, RAMA ICON COMMERCIAL

BUILDING, PLOT NO. 31/11, SADASHIV PETH, PUNE, MAHARASHTRA 411030

TUNWAL E-MOTORS LIMITED

Familiarisation Programme for Independent Directors 2024-2025

Preamble

Pursuant to Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI LODR Regulations"), every listed entity is required to familiarize its Independent Directors with their roles, rights, responsibilities, nature of the industry, and the business model of the Company through structured programmes.

In compliance with the aforesaid requirements, Tunwal E-Motors Limited ("the Company") has adopted this Familiarisation Programme for its Independent Directors.

Purpose and Objective

The objective of this Programme is to facilitate Independent Directors of the Company in gaining a deeper understanding of:

- The Company's vision, mission, values, and strategy.
- Nature of the electric vehicle (EV) industry and evolving market dynamics.
- The Company's business model, operations, and technological advancements.
- Their statutory duties, roles, and responsibilities in ensuring good governance.

This will enable the Independent Directors to effectively contribute to Board deliberations and decision-making.

Overview of the Familiarisation Process

At the time of appointment, Independent Directors are provided with:

- 1. Induction Material, including:
 - o Annual Reports of the Company.
 - Criteria of independence as per SEBI LODR Regulations and the Companies Act, 2013.
 - Copies of the Code of Conduct for Board Members, Code for Regulating, Monitoring and Reporting of Trading by Designated Persons, Code for Fair Disclosure, and other internal policies.



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 A copy of Schedule IV of the Companies Act, 2013 (Code for Independent Directors).

2. Business Orientation:

- A detailed overview of the Company's operations, including its EV product portfolio, R&D initiatives, supply chain, charging infrastructure, and sales & marketing strategies.
- Industry insights on the electric mobility sector, government policies, and sustainability initiatives.

Ongoing Familiarisation Modules

- Presentations: Regular presentations by senior management on the Company's performance, strategy, technology roadmap, regulatory environment, and risk management framework.
- Updates: Continuous updates on amendments in SEBI LODR Regulations, the Companies Act, 2013, and other applicable laws.
- Management Interaction: Independent Directors have free access to Company information and open channels of communication with senior management.

In compliance of the provisions of Companies Act, 2013, SEBI LODR Regulations, 2015 covering various areas including overview of business activities and financial status of the Company, power sector scenario and role & responsibilities of the Board and Independent Directors. Details of such training programmes attended by Independent Directors in the recent past, are as under:

Name	&	No. of	Date of the	To	ppic of the programme	No. of ho	urs	Number	of
Designation		programme(s)	programme			spent by		programmes	
of the	he	organized				Director	in	attended	by
Director						such		Director	on
						programmes		cumulative	
								basis	
Mr. Ku	sh	1 programme	24 th	•	Corporate &	2 hours		1	
Gupta		physically at	February		Governance Orientation				
		-	2025						





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Arshita phy Singh reg offi Mr. Nagraj 1 p	programme nysically at gistered	24 th February	Directors under the Companies	2 hours	1
	nce.	2025	Act, 2013 and SEBI LODR Regulations.		1
reg	programme nysically at gistered fice.	24 th February 2025	Corporate governance practices, ethical standards, and code of conduct at Tunwal E-Motors Limited. Risk management framework and internal control systems. Business & Industry Overview Overview of company's performance in FY Competitive landscape and positioning of Tunwal E-Motors Limited. Government policies, subsidies, etc Investor relations and shareholder communication practices. Roadmap for future products and mobility solutions	2 hours	

